



SmartAgent Training

Bootcamp - Quality Assurance



Version	Date	Author	Changes
2.8	19/08/2021	Paul Egan & Aliona Radetskaya	QA Question types



Introduction

The purpose of this guide is to provide you with an introduction to using the Quality Assurance Module of SmartAgent.

About SmartAgent Quality Assurance

SmartAgent Quality Assurance is a modular addition to the standard SmartAgent build that can help organisations monitor call quality and coach agent performance in an integrated and co-ordinated way.

Call Monitoring templates are easy to create and can ensure a consistent approach is taken when listening to calls for Coaching and Quality purposes.

You can use a range of different Question types to create a bespoke call monitoring or call coaching form to suit your organisation. Agents can see their own evaluated scores for personal development.

The Call Quality activity can also be further checked using the Calibration function to ensure consistency of approach or to provide an additional check on the call monitoring activity.



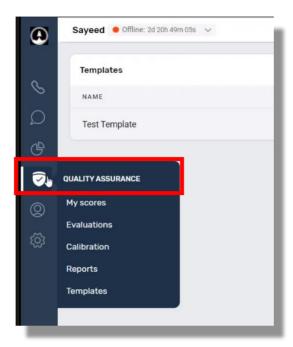
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Setting up Quality Assurance – Basic Navigation

The Quality Assurance module is accessed from the main side menu, if you have the necessary permissions in your Security Profile.

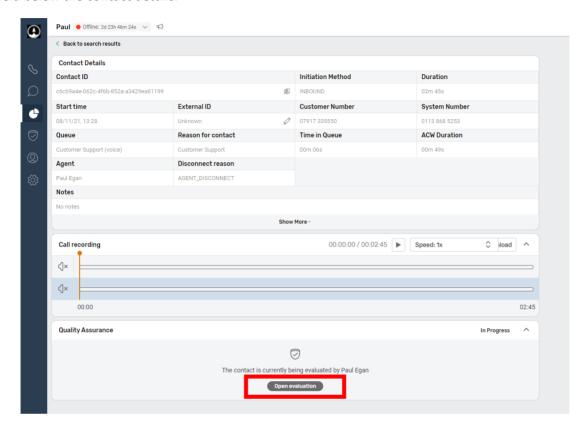


From this menu individuals can look at their own scores, conduct evaluations & calibrations, view QA reports or create and edit templates, depending on their permission level.

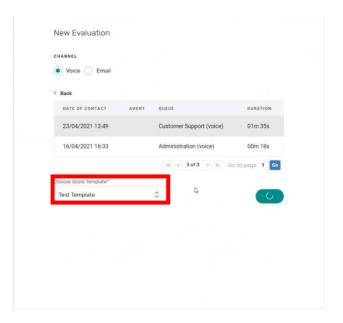


Evaluating a contact using an existing form

When a supervisor uses the "Contact search" function to search for a particular call recording or transcript and they have access to the QA module then they will see an additional Quality Assurance field below the contact details.



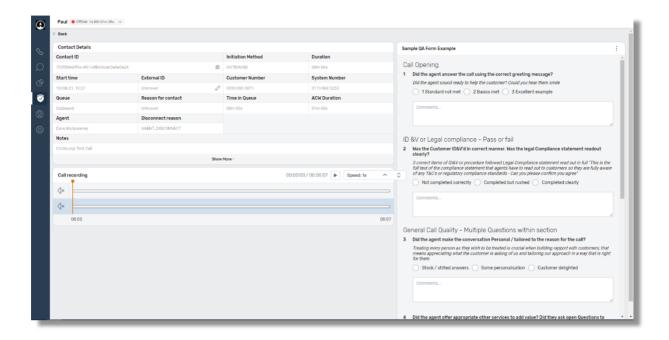
If you select the "Open Evaluation" button you will be able to evaluate the contact, once you have selected the evaluation form to be used.



You will need to select the scoring template from the dropdown box.

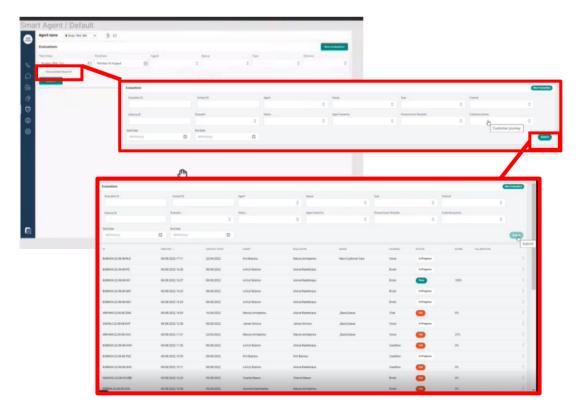


You can then listen to the call and complete the QA form online. When you are finished select the green "calculate score" button. Once you have selected the "Calculate Score" button this locks in the score for the call.



Previous call evaluations can be searched and viewed from the "evaluations" submenu which can show scores and progress of an evaluation. You can either use the basic search menu, or select the advanced search function to filter your search even further.

If an evaluation gets interrupted or is not completed it will show as "in progress" on this screen and the evaluator can go back in a complete the evaluation at a later date.

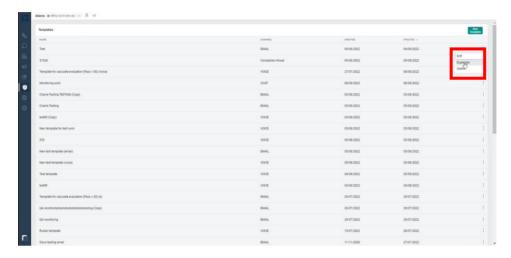




Creating an Evaluation Form template

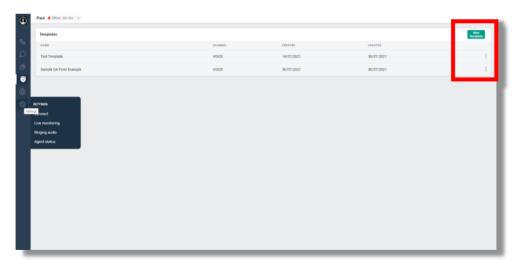
From the Quality Assurance Menu if you select the Templates option you will be presented with a list of current templates loaded into your setup.

You can select the three dots at the right hand edge of the template details to edit an existing template, duplicate it or delete it.



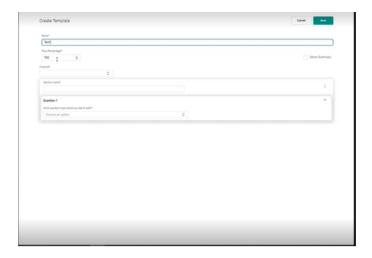
If you Select the Duplicate option, you can then rename this template and edit this new copy if you just want to make minor changes to a form.

To create a new template select the green button.



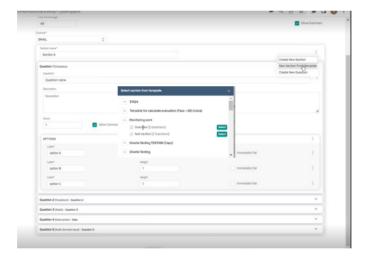
When you select the Create Template option you are presented with a skeleton form with just one question, upon which to build your form as per your requirements. Here you will specify the template title and passmark percentage required. You can also add in an overall summary field if required.





You can create particular forms for each channel or type and you should use a naming convention as each template will need it's own unique name.

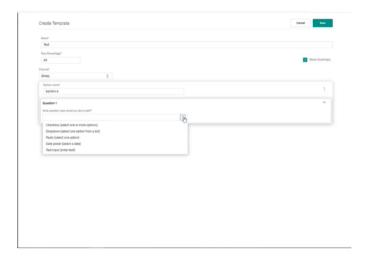
By clicking on the three dots in the section title field, you can add further sections or copy over sections and questions from other templates. So you may want to consider creating a set of Modular sections that may apply across different channels or departments.



Alternatively you can create a form with many sections manually with multiple questions and question types within each section. So, for example, you may have an opening section with questions about the greeting, use of ID&V etc

You can create a new section, move it around and change it's order and delete a section from the three dot menu. We do recommend saving the form as you go as it will time-out if no activity occurs.





There are a number of different question types you can use as shown above. When you create a question, it will default to offer 2 scoring options, but you can always add more by selecting the three dots menu and select the "add option". You can also specify if a particular answer is an "Immediate fail", no matter what the score. This might be used when dealing with compliance issues.

If you want to add another scoring option just select the three dots in the Options section and select the create new option and label it.

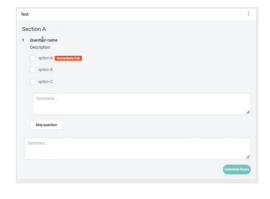
In each section you can select if the question is required or optional – If a question is not marked as Required you can specify whether to skip to the next question or to the end of the form.

The "allow comments" option will create a text field allowing people using the form to create notes or give specific coaching feedback with the form itself.

Question Types

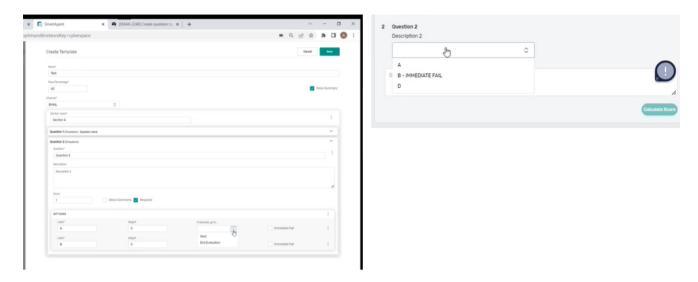
Checkbox – Creates a checkbox response for the evaluator and any "Immediate Fail" responses are highlighted in red



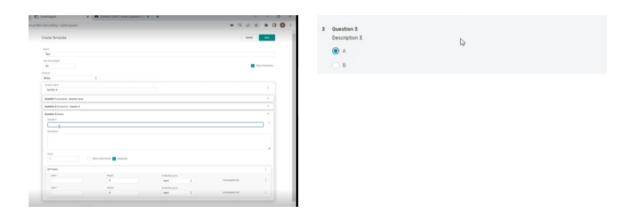




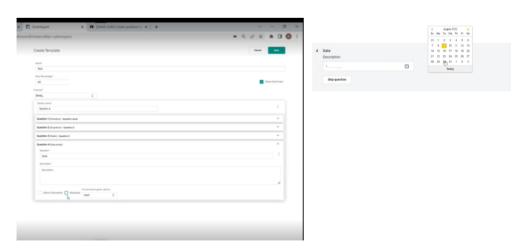
Dropdown – Creates a dropdown list of possible responses from the options listed in the form



Radio Buttons – Creates selectable button responses from the options listed in the form

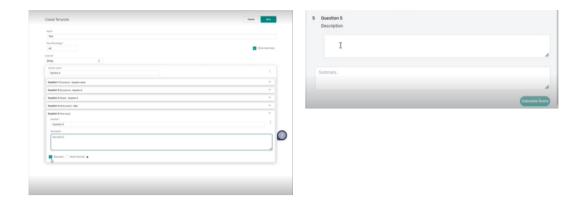


Date Picker – Creates a date picking option on the form





Text Box – Creates a free format text box on the form



Scoring

In each question you can specify the number of points available (in the above example this is 10) You can then give a weighted score next to each option. So this could be 10 points for the correct answer 0 for an incorrect answer. Or if you have a more "judgement" score you could give 10 points for a great response, 5 for an average, 0 for a poor response etc.

The overall score will be calculated when all required questions have been responded to and the "calculate score" button has been clicked.

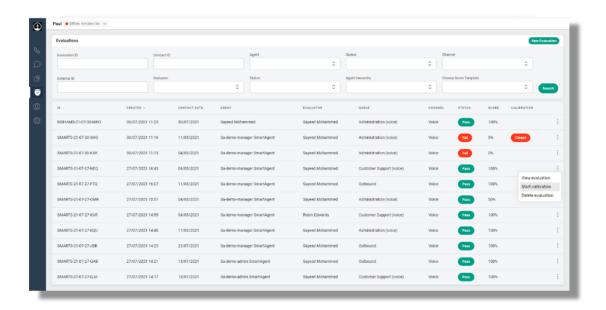
The system will give an overall score in % based on the weighting of questions that have not been skipped. However any responses marked "immediate fail" will result in an overall fail rating , no matter the score.



Calibration Process

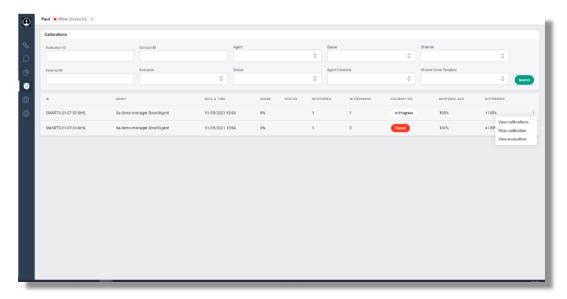
Under normal circumstances once a contact has been scored by an evaluator that is the final score given for the contact and it is tagged against the Contact trace record or CTR.

However some organisations require there to be an additional check done on the call evaluation process itself. This might be done by a specialist QA team rather than the supervisors who may want to evaluate and check that the QA form has been used correctly or for some other reason.



Once evaluated a contact evaluation score is locked in. However if you wanted to get others to calibrate a particular contact, someone with "Calibration" access permission would come to the overall Evaluation screen and select the contact and use the "start calibration" option using the three dots at the right hand side of the screen.

This would "unlock" the existing evaluation score and allow others to submit an additional evaluation of the contact which can be compared on the Calibration screen.

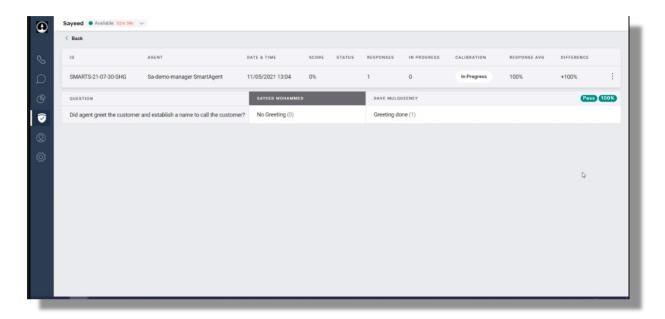


While the calibration is active it will show on the calibration screen as "in progress".



Comparative scores can be viewed from the calibration screen, while the contact calibration is active. Once the contact has been evaluated by enough additional evaluators the calibration process can be stopped to restore it back to it's locked down status.

The scores from the different evaluators can be compared by selecting the "view calibration" option, which will provide a line by line comparison of the evaluator's scoring of each section / question.

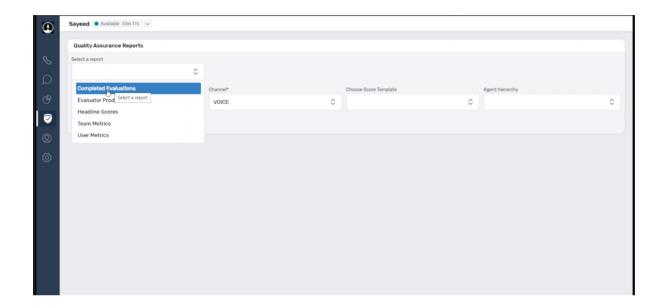




QA Reports

The Quality Assurance reports offers a range of agreed, pre-configured reports that can be used to produce CSV format reports on the QA activities specified.

This can be filtered by particular channel, eg voice or chat, use of a particular score template or by a particular team or department selected from the Agent Hierarchy from within your setup.





Notes

